

Job Description		الوصف الوظيفي
Job TITLE	EFFECTIVE DATE	REVISION DATE
Endodontist		

Job Description General Information	
Job Title	Endodontist
Practice Setting	Dental Clinic
Reporting to	Division Head of Dental Department
Responsibility Level	Non-Supervisory

Required Educational Qualification and experience	
<ul style="list-style-type: none"> • Required Educational Qualification for the Specialist: <ol style="list-style-type: none"> 1. MSc and/ or clinical training certificate 2. Valid registration from SCHS. 3. Valid Basic Life Support certification. • Required Work Experience for the specialist: <ol style="list-style-type: none"> 1. Two years of experience in a recognized institute of equivalent. (Preferred) • Required Educational Qualification for the Consultant: <ol style="list-style-type: none"> 1. PhD or board certification from a recognized institute 2. Valid registration from SCHS. 3. Valid Basic Life Support certification. • Required Work Experience for the Consultant: <ol style="list-style-type: none"> 1. Three (3) years of professional experience after obtaining the certification in the specialty. 	
Competencies and Skills	
1	Demonstrate Leadership and administrative skills.
2	Fluent verbal and written English.
3	Exhibits professionalism and excellent interpersonal communication skills.
4	Is knowledgeable of the Saudi Medical By-laws.

Job Summary

Diagnosing and treating diseases and injuries affecting the dental pulp and root canal system. Their primary responsibilities include performing root canal therapy, retreatment, apical surgery, and other endodontic procedures to save natural teeth and alleviate dental pain within the scope of the endodontics's approved education, training and competence.

Roles and Responsibilities

1. All dentists, General, Specialists and Consultants are legally and morally obliged to conduct their roles and responsibilities within the Ministry of Health at the Kingdom of Saudi Arabia laws and regulations.
2. All Dentists must be able to:
 - 2.1. Maintain effective relationships with peers and respect professional boundaries.
 - 2.2. Respect patients' autonomy and right to make their own health decisions.
 - 2.3. Maintain patients' confidentiality at all time.
 - 2.4. Understand patients' differences and cultural values and treat them with respect regardless of their religion, gender, color, and ethnic background.
 - 2.5. Listen to patients, recognize communication barriers, and facilitate understanding of their oral health condition and options for care.
 - 2.6. Maintain accurate dental records and keeping up-to-date with dental technologies.
 - 2.7. Coordinate patient care within the healthcare system by collaborating with other healthcare professionals to ensure patient wellbeing and safety.
 - 2.8. Work effectively in multidisciplinary teams.
 - 2.9. Provide care that is evidence-based and reflective of best practices.
 - 2.10. Be engaged in continuous learning to sustain up to date professional performance.
 - 2.11. Take an active role in teaching residents and trainees.
 - 2.12. Plan and assign duties to residents and trainees under his/her supervision.
 - 2.13. Participate in the evaluation, of residents and trainees under his supervision in terms of skills, knowledge, and behavior.
 - 2.14. Participate in quality assurance, infection control, professional education of interested parties, postgraduate activities and any other assignment related to excellent activities and any other assignments related to excellent patient care and education. This includes grand rounds, bedside teaching sessions, clinical lectures demonstrations.
 - 2.15. Participate in the Major Disaster Plan of the facility as indicated.
 - 2.16. Provide administrative services and serving on committees within the department as needed.
 - 2.17. Carry out other assignments as directed by Hospital Administration and/or the department head within the realm of his knowledge, skills, and abilities

Areas of Competency	
Assessment	<ol style="list-style-type: none"> 1. Obtaining a detailed dental history from patients and evaluate their medical history. 2. Carrying out a comprehensive clinical examination (extraoral and intraoral). 3. Providing a specific endodontic evaluation and diagnosis of orofacial pain. 4. Radiographic examination and interpretation. 5. Record patient information in a logical, legible and secure way. 6. Formulating an evidence-based treatment plan considering the teeth of concern. 7. Communicate clearly with patients and explains treatment plan to obtain informed consent. 8. Document the Outcome of the surgical and the non-surgical endodontic cases.
Analgesia	Provide local and regional block anesthesia confined to the head & neck area.
Preventive Care	<ol style="list-style-type: none"> 1. Oral health education and oral hygiene instruction. 2. Dietary counseling. 3. Communicate and consult with patient's primary care physician to ensure patient centered care approach.
Endodontic care	<p>Provide endodontic treatment of both well patients and those diagnosed with medical conditions after consultation with their primary physician through:</p> <ol style="list-style-type: none"> 1. Placing rubber dam. 2. Manage odontogenic infections of pulp origin using intracanal medicaments, and oral antibiotic. 3. Provide endodontic treatment for complicated cases, such as: <ol style="list-style-type: none"> a. Root canal re-treatment. b. Retrieval of separated instrument, treatment of unusual root anatomy (i.e., dilaceration), and root canal system with anomalies (i.e., pulp stones, calcified canals). c. Repair pathologic or iatrogenic defect in the pulp system: resorption, and perforation. d. Manage perio-endo lesions. e. Manage longitudinal tooth fracture and root fracture. f. Provide endodontic treatment of both well patients and those diagnosed with medical conditions after consultation with their primary physician through: <ol style="list-style-type: none"> a. Removal of the dental posts from root canal system space. g. Removal of the dental posts from root canal system space. 4. Bleach endodontically treated teeth
Restorative Care	Temporary and definite restorations on endodontically treated teeth (primary and permanent)

Pediatric Care	<ol style="list-style-type: none"> 1. Provide endodontic treatment for anxious adult/children (by utilizing anxiety management techniques, or collaborative approach with a pediatric dentist. 2. Provide root canal treatment for immature teeth utilizing evidence-based and best practice techniques (i.e., regeneration, apexification, and calcification).
Surgical Care	<ol style="list-style-type: none"> 1. Incision and drainage, and Cortical trephination 2. Peri radicular surgery: curettage, biopsy, root end resection, root end preparation and filling, and apicectomy. 3. Corrective surgery: perforation repair, mechanical (iatrogenic), resorptive (external and internal), root resection, and hemi section. 4. Replacement surgery i.e., intentional replantation. 5. Tooth transplantation. 6. Management of large lesions of endodontic origins in collaboration with oral surgeons. 7. Involved in the treatment of Trauma cases involving Crown/root fracture, Luxation, Intrusion, Extrusion, and the Avulsed Teeth
Prosthodontic Care	<ol style="list-style-type: none"> 1. Collaborate with a multidisciplinary team to evaluate, diagnose and plan of tooth/teeth undergoing endodontic treatment for cases with multiple dental need such as full mouth rehabilitation cases. This includes elective endodontic therapy. 2. Intra-canal space preparation. 3. Post and core placement.
Emergency Care	<ol style="list-style-type: none"> 1. Provide emergency treatment and palliative interventions to dental pain, and oral tissue irritations 2. Placement of sedative dressing, pulpotomy, pulpectomy, incision and drainage. 3. Manage oral infections by utilizing antibacterial, antiviral, anti-inflammatory, and anti-fungal medicaments.
Out-of-Scope Practices for Endodontist	<ol style="list-style-type: none"> 1. Services, procedures, treatments that fall under other specialty scope of practices. 2. Choosing to limit scope of practice to a particular treatment and attending only definite group of people.

Acknowledgement Name and Approval

Employee Name:

Signature:

Date:

Direct Supervisor Name:

Signature:

Date:

HR/ Authorized Representative

Name:

Signature:

Date: