

## Report on the Model of Women's Empowerment in the Health Sector

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## Overview

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For the purpose of expanding the scope of women's participation in the health sector, developing support capabilities for their work, and enhancing their leadership role to achieve sustainable development goals within the framework of the Kingdom's Vision 2030, a women's empowerment survey was launched through the Ministry of Health website.

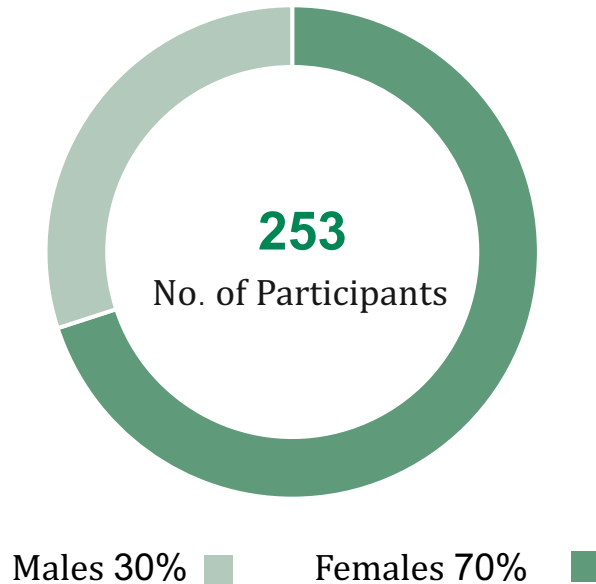
# Report on the Model of Women's Empowerment in the Health Sector



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## Report on the Model of Women's Empowerment in the Health Sector

Number of participants



### Most significant suggestions:

- Determine percentages for women to assume leadership positions to promote equal opportunities.
- Governance of efforts to empower women to assume leadership positions through the establishment of specialized committees.
- The need to take into account women's health conditions during pregnancy and to activate the breastfeeding hour.
- Provide a work environment that meets women's needs and child care services.
- Helping working mothers to perform their work using modern work methods, such as remote work and flexible work.
- Promoting continuing education and training opportunities for working women.
- Raising awareness of women's rights.

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The survey showed that the challenges facing women related to job burnout and long working hours are the most pressing. They are followed by the challenges related to the quality of the work environment and the extent to which it meets women's needs, including the availability of childcare homes, and then the challenges related to the weak level of organizational culture of participation.



Results of the survey focused on the importance of providing a work environment that takes into account women's needs, and promoting modern work patterns that contribute to achieving a balance between professional and family responsibilities, in addition to the necessity of enabling women to assume leadership positions.

## The impact



According to the initiatives proposed by members of society, which have been reviewed and taken into account, the suggestions are summarized as follows: creating strategic indicators to monitor the level of women's empowerment in leadership positions, adopting a set of projects and initiatives to train and develop women working in the health sector, and setting priorities related to equal opportunities between males and females.