

Job Description		الوصف الوظيفي
Job TITLE	EFFECTIVE DATE	REVISION DATE
Dental Hygienist		

Job Description	General Information
Job Title	Dental Hygienist
Practice Setting	Dental Clinic
Reporting to	Division Head of Dental Department
Responsibility Level	Non-Supervisory

Required Educational Qualification and experience

- Required Educational Qualification:**

- Accredited 4-years Bachelor Degree in Applied Medical Science Institute or other recognized program providing an equivalent degree
- 1-year internship program in a recognized institute.
- Valid registration from SCHS as a registrar or senior registrar.
- Valid Basic Life Support certification

- Required Work Experience:**

Minimum of two years of experience in a recognized institute

Competencies and Skills

1	Demonstrate Leadership and administrative skills.
2	Fluent verbal and written English.
3	Exhibits professionalism and excellent interpersonal communication skills.
4	Is knowledgeable of the Saudi Medical By-laws.

Job Summary

A licensed oral health professional who works closely with dentists to provide preventive dental care and promote good oral hygiene practices at the individual and community level. Their primary role is to collaborate with the dental team to develop and implement individualized treatment plans for patients to maintain optimal oral health through various clinical procedures and patient education. Further, the ability to identify social, economic, environmental, and emotional determinants in each individual patient or a community for the purpose of planning and execution of community oral health surveys and programs. Job responsibilities may vary depending on the privileges, as well as the dental practice setting. Dental hygienists must always work under the supervision of a licensed dentist and follow the regulations and guidelines set forth by regulating bodies.

Role and Responsibilities

1. All allied health professionals are legally and morally obliged to conduct their roles and responsibilities within the Ministry of Health at the Kingdom of Saudi Arabia laws and regulations and international professional associations applicable to their professions.
2. All hygienist must be able to:
 - 2.1. Maintain effective relationships with peers and respecting professional boundaries.
 - 2.2. Respect patients' autonomy and right to make their own health decisions.
 - 2.3. Maintain patients' confidentiality at all time.
 - 2.4. Understand patients' differences and cultural values and treat them with respect regardless of their religion, gender, color, and ethnic background.
 - 2.5. Listen to patients, recognize communication barriers, and facilitate understanding of their oral health condition and options for care.
 - 2.6. Maintain accurate dental records and keeping up-to-date with dental technologies.
 - 2.7. Coordinate patient care within the healthcare system by collaborating with other healthcare professionals to ensure patient wellbeing and safety.
 - 2.8. Work effectively in multidisciplinary teams.
 - 2.9. Provide care that is evidence-based and reflective of best practices.
 - 2.10. Be engaged in a continuous learning and to sustain up to date in all aspects of the professional performance.
 - 2.11. Take an active role in teaching and assigning duties to the residents and trainees and participate in their evaluation, in terms of skills, knowledge, and behavior.
 - 2.12. Participate in quality assurance, infection control, professional education of interested parties, postgraduate activities and any other assignment related to excellent activities and any other assignments related to excellent patient care and education.
 - 2.13. Participate in the Major Disaster Plan of the facility as indicated.
 - 2.14 Provide administrative services and serving on committees within the department as needed

Areas of Competency	
Assessment	<ol style="list-style-type: none"> 1. Obtaining a detailed dental history from patients and evaluate their medical history. 2. Carrying out a comprehensive clinical examination (extraoral and intraoral). 3. Radiographic examination and interpretation. 4. Record patient information in a logical, legible and secure way. 5. Formulating an evidence-based treatment plan considering the teeth of concern. 6. Communicate clearly with patients and explains treatment plan to obtain informed consent.
Analgesia	<p>Arrange with the periodontist to provide local and regional block anesthesia confined to the head & neck area if needed.</p>
Preventive Care	<ol style="list-style-type: none"> 1. Oral health education and oral hygiene instruction. 2. Dietary counseling. 3. Performing dental prophylaxis. 4. Apply non-invasive and/or minimally invasive evidence-based practices to prevent and manage incipient dental caries. 5. Apply fluoride with understanding of the different fluoride sources and applications. 6. Apply Pits and fissure sealants. 7. Gingival scaling and root planning, considering the referral of the advanced cases. 8. Polishing and management of the stained teeth. 9. Design and provide custom mouthguards and other oral appliances as needed. 10. Management of the hypersensitivity cases with the help of periodontitis. 11. Communicate and consult with patient's primary care physician to ensure patient centered care approach.
Dental Public Health Skills	<ol style="list-style-type: none"> 1. Ability to make use of knowledge of epidemiology to identify causes and plan appropriate preventive and control measures. 2. Ability to construct, conduct and evaluate oral health surveys and programs to identify all the oral health needs at the individual and community levels. 3. Propose and enact multi-disciplinary solutions for public health problems.

	<ol style="list-style-type: none">4. Making educational materials e.g.; brochures and pamphlets.5. Plan, implement, and evaluate successful community oral health programs.6. Read, critically evaluate, and discuss community-based recommendations.
Emergency Care	<ol style="list-style-type: none">1. Provide emergency treatment and palliative interventions to dental pain, and oral tissue irritations e.g., subgingival scaling, removal of impeded foreign body under the gum.2. Manage oral infections by utilizing antibacterial, antiviral, anti-inflammatory, and anti-fungal medicaments e.g., irrigations
Out-of-Scope Practices for Dental Hygienist	<ol style="list-style-type: none">1. Services, procedures, treatments that fall under other specialty scope of practices.2. Choosing to limit scope of practice to a particular treatment and attending only definite group of people.

Acknowledgement Name and Approval

Employee Name:

Signature:

Date:

Direct Supervisor Name:

Signature:

Date:

HR/ Authorized Representative

Name:

Signature:

Date: