

Job Description		الوصف الوظيفي
Job TITLE	EFFECTIVE DATE	REVISION DATE
Restorative Dentist		

Description	General Information
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Job Title	Restorative Dentist
Practice Setting	Dental Clinic
Reporting to	Division Head of Dental Department
Responsibility Level	Non-Supervisory

Required Educational Qualification and experience

- **Required Educational Qualification for the Specialist:**
 1. MSc and/ or clinical training certificate from a recognized institute.
 2. Accredited Bachelor Degree in Dental Surgery or Equivalent.
 3. 1-year internship program in a recognized institute.
 4. Valid registration from SCHS as a registrar or senior registrar.
 5. Valid Basic Life Support certification.
- **Required Work Experience for the specialist:**
 1. Two years of experience in a recognized institute of equivalent. (Preferred)
- **Required Educational Qualification for the Consultant:**
 1. PhD or board certification from a recognized institute.
 2. Accredited Bachelor Degree in Dental Surgery or Equivalent.
 3. 1-year internship program in a recognized institute.
 4. Valid registration from SCHS as a consultant.
 5. Valid Basic Life Support certification.
- **Required Work Experience for the Consultant:**
 1. Minimum of three (3) years professional experience after obtaining board certification in the specialty.
OR
 2. Three (3) years professional training/experience in Restorative Dentistry after obtaining the Saudi Board

Competencies and Skills

1	Demonstrate Leadership and administrative skills.
2	Fluent verbal and written English.

3	Exhibits professionalism and excellent interpersonal communication skills.
4	Is knowledgeable of the Saudi Medical By-laws.

Job Summary

Diagnosing and treating lost or damaged teeth using fillings, implants, crowns, bridges and veneers, as well as other treatments and procedures. Further, providing specialized dental treatment and consultations and performing procedures in the operating room as required with oral and maxillofacial surgery.

Roles and Responsibilities

1. All dentists, General, Specialists and Consultants are legally and morally obliged to conduct their roles and responsibilities within the Ministry of Health at the Kingdom of Saudi Arabia laws and regulations and international professional associations applicable to their professions.
2. All Dentists must be able to:
 - 2.1. Maintain effective relationships with peers and respect professional boundaries.
 - 2.2. Respect patients' autonomy and right to make their own health decisions.
 - 2.3. Maintain patients' confidentiality at all time.
 - 2.4. Understand patients' differences and cultural values and treat them with respect regardless of their religion, gender, color, and ethnic background.
 - 2.5. Listen to patients, recognize communication barriers, and facilitate understanding of their oral health condition and options for care.
 - 2.6. Maintain accurate dental records and keeping up-to-date with dental technologies.
 - 2.7. Coordinate patient care within the healthcare system by collaborating with other healthcare professionals to ensure patient wellbeing and safety.
 - 2.8. Work effectively in multidisciplinary teams.
 - 2.9. Provide care that is evidence-based and reflective of best practices.
 - 2.10. Be engaged in a continuous learning and to sustain up to date in all aspects of the professional performance.
 - 2.11. Take an active role in teaching and assigning duties to the residents and trainees and participate in their evaluation, in terms of skills, knowledge, and behavior.
 - 2.12. Participate in quality assurance, infection control, professional education of interested parties, postgraduate activities and any other assignment related to excellent activities and any other assignments related to excellent patient care and education. This includes grand rounds, bedside teaching sessions, clinical lectures demonstrations.
 - 2.13. Participate in the Major Disaster Plan of the facility as indicated.
 - 2.14. Provide administrative services and serving on committees within the department as needed.
 - 2.15. Carry out other assignments as directed by Hospital Administration and/or the department head within the realm of his knowledge, skills, and abilities

Areas of Competency	
Assessment	<ol style="list-style-type: none"> 1- Obtaining a detailed dental history from patients and evaluate their medical history. 2- Carrying out a comprehensive clinical examination (extraoral and intraoral). 3- Interpret intraoral and extraoral diagnostic images for the head and neck region, including x-rays and Cone Beam Computed Tomography (CBCT) as they relate to oral and maxillo-facial diagnosis and dental implant therapy. 4- Diagnose TMJ dysfunctions and manage them by collaborating with other dental specialists as per the case need. 5- Utilize adjunctive medical laboratory studies to diagnose oral pathologies and plan the surgical procedure accordingly 6- Record patient information in a logical, legible and secure way. 7- Formulating an evidence-based treatment plan considering the teeth of concern. 8- Communicate clearly with patients and explains treatment plan to obtain informed consent.
Analgesia	Provide local and regional block anesthesia confined to the head & neck area.
Preventive Care	<ol style="list-style-type: none"> 1- Oral health education and oral hygiene instruction. 2- Dietary counseling. 3- Apply non-invasive and/or minimally invasive evidence-based practices to prevent and manage incipient dental caries. 4- Communicate and consult with patient's primary care physician to ensure patient centered care approach.
Restorative care	<ol style="list-style-type: none"> 1- Diagnose and manage malfunction related to occlusion, mastication, aesthetic, and speech for healthy subjects, geriatric, and patients with special needs in light of clinical predictability based on patient and restoration factors in addition to the application of esthetic principles. 2- Utilize evidence-based classical and digital dentistry techniques and materials coupled while considering patient needs and treatment. 3- Providing treatment of caries and tooth wear by applying the best restorative procedures to the case presented. Restorative procedures include: <ol style="list-style-type: none"> a. Temporary, interim, and permanent restorations for both primary and permanent dentition. b. Direct and in-direct restorations using different techniques such as inlays, onlays and veneers.

	<ul style="list-style-type: none"> c. Partial crowns, complete crowns, and simple fixed partial dentures on natural teeth and implants. d. Root canal space preparation with post and core placement. 4- Improve tooth color and appearance by means of different techniques such as enameloplasty, microabrasion, bleaching (vital/non-vital), chair side and lab fabricated veneers.
Endodontic Care	Treating teeth with compromised dental pulp without the full removal or excavation of all healthy pulp tissue using appropriate direct and indirect pulp capping procedures.
Periodontic Care	<ul style="list-style-type: none"> 1- Determine the need of periodontal intervention prior and/or post restorative treatment. 2- Refer the patient for periodontal care in preparation for restorative care. 3- Collaborate with a periodontist in diagnosing, planning and treating implant cases.
Emergency Care	<ul style="list-style-type: none"> 1- Provide emergency treatment and palliative interventions to dental pain, and oral tissue irritations 2- Manage oral infections by utilizing antibacterial, antiviral, anti-inflammatory, and anti-fungal medicaments. 3- Manage loose or broken restorations.
Out-of-Scope Practices for Restorative Dentist	<ul style="list-style-type: none"> 1. Services, procedures, treatments that fall under other specialty scope of practices. 2. Choosing to limit scope of practice to a particular treatment and attending only definite group of people.

Acknowledgement Name and Approval

Employee Name:

Signature:

Date:

Direct Supervisor Name:

Signature:

Date:

HR/ Authorized Representative

Name:

Signature:

Date:

