

Job Description		الوصف الوظيفي
Job TITLE	EFFECTIVE DATE	REVISION DATE
Periodontist		

Job Description	General Information
Job Title	Periodontist
Practice Setting	Dental Clinic
Reporting to	Division Head of Dental Department
Responsibility Level	Non-Supervisory

Required Educational Qualification and experience

- **Required Educational Qualification for the Specialist:**
 1. MSc and/ or clinical training certificate from a recognized institute.
 2. Valid registration from SCHS.
 3. Valid Basic Life Support certification.
- **Required Work Experience for the specialist:**
 1. Two years of experience in a recognized institute of equivalent. (Preferred)
- **Required Educational Qualification for the Consultant:**
 1. PhD or board certification from a recognized institute.
 2. Valid registration from SCHS.
 3. Valid Basic Life Support certification.
- **Required Work Experience for the Consultant:**
 1. Three (3) years of professional experience after obtaining the certification in the specialty.

Competencies and Skills	
1	Demonstrate Leadership and administrative skills.
2	Fluent verbal and written English.
3	Exhibits professionalism and excellent interpersonal communication skills.
4	Is knowledgeable of the Saudi Medical By-laws.

Job Summary

Diagnosing and treating diseases and injuries affecting the periodontium. Their primary responsibilities include; preventing, diagnosing, and providing surgical and non-surgical periodontal treatments to control the progression of the identified periodontal problems, and/or to restore missing hard and soft periodontal tissues within the scope of the periodontics' approved education, training, and competence.

Role and Responsibilities

1. All dentists, General, Specialists and Consultants are legally and morally obliged to conduct their roles and responsibilities within the Ministry of Health at the Kingdom of Saudi Arabia laws.
2. All Dentists must be able to:
 - 2.1. Maintain effective relationships with peers and respect professional boundaries.
 - 2.2. Respect patients' autonomy and right to make their own health decisions.
 - 2.3. Maintain patients' confidentiality at all time.
 - 2.4. Understand patients' differences and cultural values and treat them with respect regardless of their religion, gender, color, and ethnic background.
 - 2.5. Listen to patients, recognize communication barriers, and facilitate understanding of their oral health condition and options for care.
 - 2.6. Maintain accurate dental records and keeping up-to-date with dental technologies.
 - 2.7. Coordinate patient care within the healthcare system by collaborating with other healthcare professionals to ensure patient wellbeing and safety.
 - 2.8. Work effectively in multidisciplinary teams.
 - 2.9. Provide care that is evidence-based and reflective of best practices.
 - 2.10. Be engaged in a continuous learning and to sustain up to date in all aspects of the professional performance.
 - 2.11. Take an active role in teaching and assigning duties to the residents and trainees and participate in their evaluation, in terms of skills, knowledge, and behavior.
 - 2.12. Participate in quality assurance, infection control, professional education of interested parties, postgraduate activities and any other assignment related to excellent activities and any other assignments related to excellent patient care and education. This includes grand rounds, bedside teaching sessions, clinical lectures demonstrations.
 - 2.13. Participate in the Major Disaster Plan of the facility as indicated.
 - 2.14. Provide administrative services and serving on committees within the department as needed.
 - 2.15. Carry out other assignments as directed by Hospital Administration and/or the department head within the realm of his knowledge, skills, and abilities

Areas of Competency	
Assessment	<ol style="list-style-type: none"> 1- Obtaining a detailed dental history from patients and evaluate their medical history. 2- Carrying out a comprehensive clinical examination (extraoral and intraoral). 3- Provide specific periodontal evaluation to identify risk factors, diagnose periodontal diseases, and formulate treatment plans that consider the tooth/teeth health and the patient overall well-being. 4- Interpret intraoral and extraoral diagnostic images, including Cone Beam Computed Tomography (CBCT) as they relate to periodontal and dental implant therapy. 5- Utilize adjunctive medical laboratory studies to diagnose oral pathologies and plan the surgical procedure accordingly. 6- Record patient information in a logical, legible and secure way. 7- Formulating an evidence-based treatment plan considering the teeth of concern. 8- Communicate clearly with patients and explains treatment plan to obtain informed consent.
Analgesia	Provide local and regional block anesthesia confined to the head & neck area.
Preventive Care	<ol style="list-style-type: none"> 1. Dental prophylaxis, oral health education and oral hygiene instruction. 2. Dietary counseling. 3. Provide treatment plans for primary care general practitioners /hygienist in relation to management of periodontal disease. 4. Provide monitoring and maintenance for the periodontium around dental implant. 5. Communicate and consult with patient's primary care physician to ensure patient centered care approach.
Periodontic care	<ol style="list-style-type: none"> 1. Manage periodontal diseases in healthy patients and patients with history of cancer therapy and medically compromised patients. 2. Manage plaque-induced and non-plaque-related periodontal diseases and disorders of the periodontium using non-surgical management techniques, which may include: <ol style="list-style-type: none"> a. Biofilm control. b. Mechanical scaling and root planning therapy including periodontal curettage c. Local and systemic adjunctive therapies. d. Occlusal therapy and splinting for periodontal reasons 3. Manage plaque-induced and non-plaque-related periodontal diseases and disorders of the periodontium using Surgical management techniques of soft and hard tissues, which may include: <ol style="list-style-type: none"> a. Resective periodontal surgical procedures. b. Regenerative and reconstructive periodontal surgical procedures. c. Periodontal plastic and esthetic surgical procedures.

Endodontic care	<ol style="list-style-type: none"> 1. Apicectomy, root amputation, and hemi-section in collaboration with the endodontist who would assume the responsibility for completion of the case. 2. Manage perio-endo lesions.
Surgical Care	<ol style="list-style-type: none"> 1- Repair of soft/hard tissue defects i.e oroantral fistula management, vestibuloplasty procedures alveolar bone and soft tissue ridge augmentation. 2- Periodontal therapy in conjunction with Orthodontic procedures such as surgical exposure of un-erupted tooth, and managing gingival/periodontal recession, gingivectomies, frenectomies. 3- Work to develop dental implant site by means of soft tissue, and hard tissues preservation or reconstruction, Examples: <ol style="list-style-type: none"> a. Ridge augmentation b. Internal sinus floor elevation c. A minimal traumatic extraction. d. Alveolar ridge preservation. e. Increase keratinized tissues around implant. 4- Dental implant monitoring and maintenance procedures
Prosthodontic Care	Collaborate with a multidisciplinary team to evaluate, diagnose, and plan with multiple dental need such as full mouth rehabilitation cases. This includes implant placement.
Emergency Care	<ol style="list-style-type: none"> 1- Provide emergency treatment and palliative interventions to dental pain, and oral tissue irritations, such as, incision and drainage. 2- Manage oral infections by utilizing antibacterial, antiviral, anti-inflammatory, and anti-fungal medicaments
Out-of-Scope Practices for Periodontist	<ol style="list-style-type: none"> 1- Services, procedures, treatments that fall under other specialty scope of practices. 2- Choosing to limit scope of practice to a particular treatment and attending only definite group of people.

Acknowledgement Name and Approval

Employee Name:

Signature:

Date:

Direct Supervisor Name:

Signature:

Date:

HR/ Authorized Representative

Name:

Signature:

Date: