



Ministry of Health
Deputyship of Human Resources
General Directorate of Recruitment

Healthcare Providers Guide
For non-citizens

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Letter from the Deputy Minister for Human Resources

Dear Colleague, I am pleased to welcome you to your second country, and on behalf of the Saudi Ministry of Health, I wish you successful time in your professional career, and as the Ministry seeks to provide its health services at the highest level, we rely primarily on distinguished human resources from competencies in various countries of the world.

Dear Colleague, At the Human Resources Deputy of the Saudi Ministry of Health, our goals and our aspirations are great. We trust ourselves and rely on our cadres to deliver our message and strive with them to create an environment that enables everyone to add quality value to the work we do. We seek to maintain that staff and are proud to work and serve a large, stable and developed establishment and to be part of the success of our ministry to be an attraction that seeks all the talents in the world to join us.

Brief about health services in the Kingdom

Attention to public health, disease control and treatment is among the priorities of the Saudi government, on top of which is the Ministry of Health within the system sponsored by the Custodian of the Two Holy Mosques and his trustworthy Crown Prince. One of the most important correct steps was to increase the volume of cooperation with international health organizations, and to seek highly qualified expertise to identify developments in the health sector, while striving and making all efforts to keep pace with these developments and to benefit from the experiences of others to serve health sector facilities in all regions of the Kingdom represented in (20) region and governorate:

| | | | |
|----------------|----------------|-------------------------|----------------------------|
| Riyadh region | Qassim region | Hail region | Al-Ahsa Governorate |
| Mecca region | Al-Jawf region | Tabuk region | Hafar Al-Batin Governorate |
| Medina region | Al-Baha Region | Northern Borders Region | Al-Qunfudhah Governorate |
| Asir region | Najran region | Jeddah Governorate | Qurayyat Governorate |
| Eastern Region | Jizan region | Taif Governorate | Bisha Governorate |

The Ministry has also witnessed major developments that were prominent signs on the road to the advancement of the health sector by providing many health services in facilities:

- 1) Medical cities
- 2) Specialized and central hospitals.
- 3) Public hospitals
- 4) Primary health care centers.
- 5) Medical clusters

Administrative terms and concepts

- **External Contracting:** is the occupation of jobs with rare specialties and targets distinguished healthcare providers (HCP) from all over the world through an annual contract that renewed according to the desire of the two parties (the ministry and the HCP).
- **HCP Arrival:** means arrival in the Kingdom through the official outlets
- **Employer:** the place where the HCP will exercise his work tasks.
- **Saudi Commission for Health Specialties (SCHS):** It is an independent scientific professional body that establishes the higher specialized scientific and training programs for the post-university stage and supervises the classification, registration and evaluation of the scientific qualifications and experiences acquired by all practitioners of the health professions.
- **Contract:** An agreement between the Ministry of Health and the HCP that contains several clauses that include the rights, duties and obligations of both parties, and it shall be for a year, renewed as desired by both parties.

Requirements and controls for applying to work at the Saudi MOH

An applicant to join the Ministry of Health is subject to the following conditions and controls:

Application Requirements:

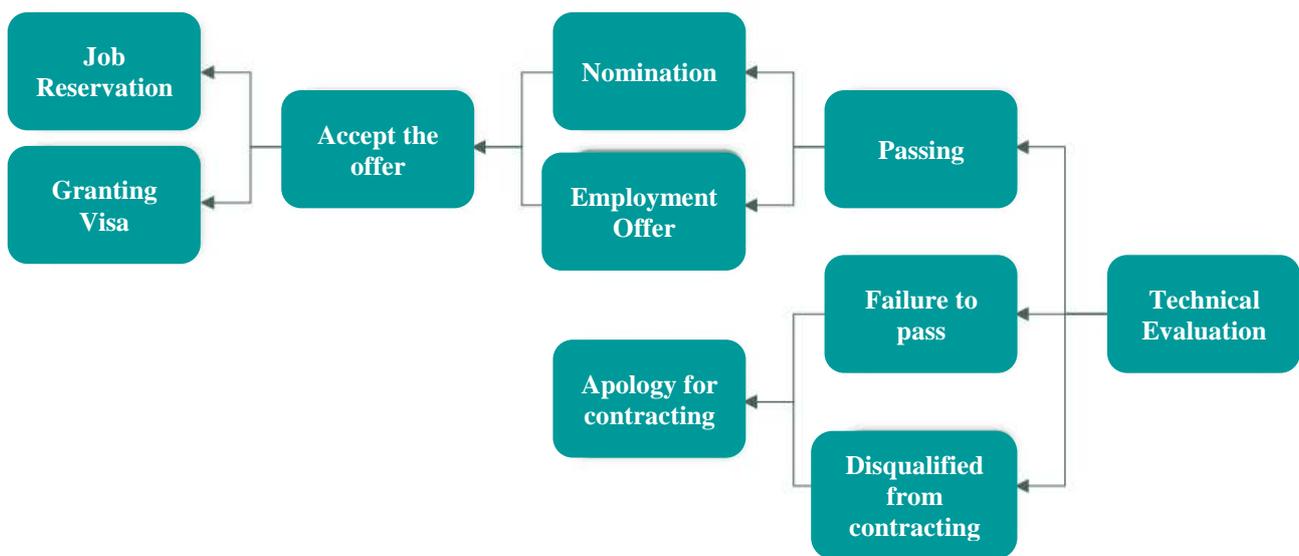
- 1- Requirements to apply for a consultant physician position:
 - Doctorate or fellowship qualification in the major.
 - Post-qualification experience of no less than (5) years except for qualifications excluded with (3) years of experience from the Saudi Commission for Health Specialties or as per the new list of the Health Specialties Commission.
- 2- Requirements to apply for Registrar physician position:
 - Doctoral qualification or fellowship in the major with less experience than required for a consultant doctor position or master's qualification in the major.
 - Post-master's experience of not less than two years
- 3- Requirements to apply for a resident physician position
 - Diploma qualification from a recognized medical college or master's and has not completed sufficient experience to obtain the deputy doctor position.
 - Experience of at least two years after the qualification
- 4- Requirements to apply for the general physician position
 - Bachelor's degree in medicine.
 - Experience of at least two years after the qualification
- 5- Conditions of the position of a midwifery / nursing specialist (women)
 - Bachelor's qualification in nursing / midwifery from a recognized college in the country of origin.
 - Not less than two years' experience after the qualification in the same major.

6- General Terms

- Passing the interview test before a specialized technical and administrative committee, and it includes:
 - Technical evaluation
 - Measuring personal characteristics in terms of behavioral and Physical fitness.
- Not to be discontinued practicing the profession for 6 consecutive months.
- The applicant's record should be free of violations and disciplinary penalties.
- Fluency in English writing and speaking.
- Applications to be submitted for majors compatible with the applicant's scientific major.
- Passing the health fitness test by conducting a medical examination in an approved hospital.

Assessment and Interview Procedures:

- Through external contracting committees, or through (physician website)
- Completing the entry requirements for the technical evaluation committees, which include filling out the required forms, resumes, copies of identity proof, qualifications and certificates of experience, along with bringing the original for conformity
- It is a must to attest qualifications through Data Flow or the Saudi Commission for Health Specialties classification
- The mechanism used in the technical evaluation process is as shown below:



Passing requirements

- Pass the interview, which will be conducted by a consultant doctor in the same specialty.
- To be healthy.
- Not to exceed the maximum age.

Steps after passing interviews:

- Job offer :
 - Offer the salary and financial benefits
 - Determine the work area of the HCP in the Kingdom as needed.
- Reservation of the job and granting the visa letter addressed to the Kingdom's embassy in the country (the validity of the visa letter is sixty days from the date of its issue)
- Procedures for validating certificates and issuing a work visa in the Kingdom on the passport:
 - Completing the procedures for obtaining health fitness certificates and being free from contagious and communicable diseases
 - Issuing a work visa from the embassy of Saudi Arabia
- Air tickets grant and request: Air tickets are issued on Saudi Arabian Airlines according to the following mechanism:
 - 1) Ensure the issuance of the visa
 - 2) Determine the travel date in coordination between the employment office/agency
 - 3) Electronically issuing tickets for the HCP and accompanying persons.

Arrival and reception:

HCP will be granted a ticket with the date of his travel to the Kingdom.

- Reception and welcome: Meet and greet service will be available at the final destination airport (Not available for transit airports).
- Housing: Health Affairs in the region undertakes the provision of adequate housing for the HCP on a temporary basis for a maximum of three days, until moving to the permanent residence attached to workplace (in the event that housing is not provided, the housing allowance is disbursed according to the regulations).
- Advance payment: a month and a half salary (optional if requested).
- Check-in electronically by the employer after verifying the validity of all contracting papers and documents.

Issuing of statutory documents

- HCP is directed to the HR at the Health Affairs Directorate / Health Cluster in the area to which he is directed, in order to complete the starting of work procedures within a maximum of three days from arrival to the Kingdom, including:
 - o Conducting a medical examination for the purpose of issuing residency and as a document for the appointment, and it takes place in an officially approved hospital
 - o Electronic start-up registration in the event of passing medical fitness.
 - o Start of actual work at the health facility (employer).
 - o Opening a bank account to transfer the salary.
 - o Issuance of residency (resident identity).
 - o Initiative to register on the Saudi Commission for Health Specialties website.

External Recruitment

- External recruitment mechanism:

Dear applicant, you may contribute to recruiting medical staff by urging colleagues to apply on the platform (Physician):

https://erp.moh.gov.sa/OA_HTML/lrcVisitor.jsp

Link to explain how to apply on the platform

<file:///C:/Users/asulaihem/Downloads/Physician%20how%20to%20use%20.pdf.pdf>

Stages of recruiting

- Registration on (Physician) portal.
- Attaching documents, certificates, and resumes.
- Passing the doctor's technical evaluation by the competent authority in the Ministry of Health.
- Preparing and sending the job offer to the applicant.
- Reservation of the job and salary adjustment.
- Finalizing the procedures for granting work visas in the Kingdom, as mentioned above.
- Issuing travelling orders (tickets).

Internal recruitment:

Recruiting a non-Saudi HCP who is residing in the Kingdom after the transfer of sponsorship to the account of the Ministry of Health.

Conditions and stages of internal contracting:

- Availability of a job.
- A valid classification from SCHS
- Completion of the formalities (valid residency, qualifications, and experiences).
- Obtaining a formal waiver of the bail and no objection to the facility that sponsors it.
- Passing the doctor's technical evaluation.
- Approval of authorities (Ministry of Civil Service and Ministry of Interior)
- Contact the Passport Department to transfer the services of the contractor.

Obtaining the classification of Saudi Commission for Health Specialties

The Saudi Commission for Health Specialties is an independent scientific professional body. It has its legal personality in the implementation of its national duties and responsibilities towards the health sector in the Kingdom to achieve the most important objectives of its establishment, which is to develop specialized higher education and training programs for the post-university education of health specialties, organize them, supervise their implementation, evaluate their performance, develop and enrich them continuously.

It is the duty entrusted with granting a license to practice the specialty.

Registration for the classification is required during the first month of the contractor's arrival through Mumaris+ service of Saudi Commission for Health Specialties via the link:

<https://www.scfhs.org.sa/eservices/Practitioners/Pages/default2.aspx>

Professional accreditation requirements for physicians

• Qualification

- 1) The qualification certificate/document issued by the certificate issuer indicating: (date of issuance - date of graduation - certificate course - specialization).
- 2) Attaching all previous qualifications of the qualification to be classified according to it, for example, when requested to be classified as a consultant in the subspecialty, the bachelor's certificates, the general specialty certificate and the subspecialty certificate must be attached.

• Certification of the submitted qualification

- 1) Attach the result of the qualification authentication issued by the authentication company approved by the authority for the qualification that have been submitted in the following cases:
 - If the classification application is based on a bachelor's degree only, it must be documented.
 - If the classification application is based on higher degrees after the bachelor's degree, all of them must be documented, and in this case, there is no need to document a certificate.
 - 2) The following cases are exempt from this requirement:
 - Recognized qualifications issued by academic and professional bodies within the Kingdom.
- An official description of the training or subjects that have been passed to obtain the qualification, especially the clinical training required for postgraduate certificates.

- Attach the academic record of the academic certificate (Bachelor - Doctor in - Higher Diploma - Master - PhD or Doctor of Philosophy), indicating the program details, duration and description of practical training or internship.
 - Attach the training completion certificate issued to the trainee after completing the training for the professional certificate (fellowship, specialization certificate or board) indicating the program details such as its duration, date of joining the training and the date of completion.
- Certificate of registration / professional license with attaching a certificate of authenticity of the authentication
 - 1) A valid professional registration certificate issued by the relevant official authority in the country of the applicant in which he practiced work before coming to the Kingdom and attaching the result of documenting this certificate from the approved authentication company.
 - 2) In the absence of an official body for professional registration, an official letter issued by the Ministry of Health in the country of the applicant in which he practiced work before coming to the Kingdom must be attached, and in this case, it is sufficient to document the experience letter from the approved authentication company.
- Experience letter
 - 1) Experience of not less than one year for non-Saudis, except for graduates of Saudi universities.
 - 2) Written evidence of the availability of the necessary expertise to qualify the degree to be classified according to the executive rules of the classification and registration regulations.

- Introduction letter from the employer

- 1) Issued during the three months preceding the submission of the request by the Personnel Affairs, the Human Resources Department, or any authority responsible for the facility's employees.
- 2) It proves clinical practice in the field of specialization with mention of the professional category and date of commencement of work.
 - Medical report for applicants over 65 years old.
 - Classification requests are tracked through the website.

What is Mumaris +

Mumaris + is the unified system for the services of the Saudi Commission for Health Specialties for the health general physicians in the Kingdom of Saudi Arabia. Through this portal, physicians can apply for all services such as:

- Professional classification from inside and outside the Kingdom.
- Professional registration from within the Kingdom.
- Professional reclassification.
- Professional re-registration.
- New qualification study.
- Issue a training letter.
- Issuing a professional patent certificate.
- Recognition of continuous professional development hours.

The rights and duties of the contracting employee

❖ Rights:

1) Contract:

- The contract period is one year, renewed with the approval of both parties (the employer and HCP)
- The contract shall be effective from the date on which the HCP leaves his home country to the Kingdom, if the period between leaving the homeland and applying to start work does not exceed (3) days or from the day on which the HCP applies to start work.

2) Providing travel tickets from the HCP country to the employer on economic degree for him and family members with a maximum of four persons in the following cases:

- When coming for the first time from his home country to the Kingdom at the beginning of the contract period and again when he returns to his home country at the end of the contract period.
- From the Kingdom to its home country, once a year during the term of the contract, when he is authorized for a regular holiday.

3) An annual housing allowance equivalent to three times the monthly salary, not exceeding (50,000) riyals.

4) A monthly transportation allowance for his transportation at his workplace not exceeding(400) riyals.

- 5) A supply allowance at the start of the contracting (50%) of the monthly salary of the HCP for chapter 1 jobs.
- 6) The HCP shall be entitled to regular (36) days' leave for each full year of the contract. For the part of the year, the corresponding period is due. Such leave shall be paid at full salary for the full duration of the period in advance at the beginning of the period, and the ordinary leave may be obtained only after it has actually been earned and may, if necessary, be vacated to a maximum of two periods. Travel tickets are to be issued on the last period and the employer may, in accordance with the requirements of the work, postpone regular leave, with a deferral period not exceeding five months of the new contract year.
- 7) Female HCP is entitled to a maternity leave with a full salary for a period of (70) days, including official holidays for jobs of the civil services . As for self-employment, she is entitled to a full-pay maternity leave for a period of (ten weeks) to be distributed as she wants, starting with a maximum of 4 weeks before the likely date of giving birth. Is likely to be given according to a medical certificate certified by a health authority.
- 8) The female self-employment HCP is entitled to a Mourning period (death of husband) with a full salary of (four months and ten days) if she is a Muslim, but if she is a non-Muslim, she is entitled to a leave with full pay for a period of fifteen days. However, if she is on the civil services jobs, then the female HCP is entitled to leave for the Mourning period with full pay.
- 9) In the event of injury or illness that prevents HCP from temporarily performing work, the HCP shall be entitled to one month of sick leave at full salary and may be extended two months at half pay

for each full year of the contract. Part of the year is due in proportion to the period mentioned, and sick leave is not eligible if the injury or illness occurs while abroad on regular leave. Sick leave falls by the end of the year it was due.

Duties:

- 1) Comply with the provisions of the Kingdom's system, laws, and regulations. And Comply with the Ministry's regulations.
- 2) Commitment to work under the management and supervision of the healthcare facility management, and he must perform the tasks of the job and what falls within its competence and any other tasks assigned to it.
- 3) The work authority may, according to the requirements and need of work, transfer the HCP temporarily or permanently to work in any place within the Kingdom, or change the name of the job he occupies its tasks or its rank in proportion to the qualifications and experiences of the HCP.
- 4) The HCP performs work for (48) hours per week.
- 5) Start the duty where assigned and allocate work time to perform the duties of the job.
- 6) Follow the instructions and commands of his superiors and do his best to perform the duties of work in a prudent manner.
- 7) Adhere to the provisions of the Code of Professional Conduct and Public Service Ethics, and to refrain from anything that violates honour and honesty.
- 8) Preserve the secrets of the institution that he ends up with during his tenure.
- 9) Commitment to the proper use and maintenance of the tools, materials, and equipment that he deals with in his work and to return what he has of a slave upon the termination of his work relationship.

Work probationary period

The HCP shall be subject to a trial period of (3) months, where the employment performance of the contractor shall be evaluated to ensure that it is valid for the job, and the employer of the Ministry of Health may extend it for a similar period, and the period of the trial shall not be calculated except for public holidays. If it is found to be unfit, the Ministry is entitled to terminate the contract without prior warning or compensation, except for the salary of the period at which it worked and to grant a travel ticket.

Contract Renewal:

It requires the following:

- 1) Performing the annual technical evaluation through the form prepared for this by the direct manager of the contracting party (the acceptable percentages for renewal must be passed).
- 2) The contractor submits a request for a desire to renew the contract for another year and includes the following justifications:
 - SHSC Classification Certificate for Health Specialties.
 - A valid registration card of the Saudi Commission for Health Specialties.
 - Original annual technical evaluation signed and stamped by the employer.
 - A copy of a valid residence permit.

Termination of service and payment of dues:

- 1) In the event that the contracting party wishes to terminate the contract, it is necessary to notify the management two full months before the end of the existing contract period, if it includes the same justifications for renewing the contract with the submitted application.
- 2) In the event that the employer does not wish to renew the contract, the contractor shall be notified two months before the

end of the existing contract period, otherwise the force of the system shall automatically renew the contract.

3) The contract is terminated and the service is terminated at any time without the consent of the HCP or the commitment to the end of the contract, and the end of service reward is not due if any of the following cases are fulfilled:

- If HCP does not return without a legitimate excuse after the end of his leave, the end of his training period, or any permitted period of absence, he shall resume his work within fifteen days.
- If he does not perform his essential obligations arising from the contract or does not obey the legitimate orders, or deliberately fails to observe the instructions of the employer.
- If the transfer decision is not implemented without a legitimate excuse within five days from, the date specified for the transfer.
- If he commits an assault on his superiors, employees, or clients during or because of work.
- If it is proven, that HCP has followed disgraceful or bad behaviour or committed an act that violates honour or trust.
- Disciplinary dismissal.
- Pass judgment him to a legal limit or a crime that violates honour or trust, or with imprisonment for a period exceeding one year.

Electronic services provided to the contractor in the Ministry of Health

| Application | Icon | Description |
|-------------|---|---|
| Mawared |  | (Mawared) application aims to provide official self-services to the employees of the Ministry of Health, as it will be the official way to submit leave requests of all kinds, annual, sick, emergency and direct after vacations, assignments and everything related to employees, and it serves as a record and reference for all employee transactions. |
| Ashanek |  | (Alashanak) it is an entertainment application that seeks to provide many services to the Ministry's employees, including: Providing many offers, facilitating registration procedures for trips, following up on events and events and registering in them. The application also aims to increase the satisfaction rate of the Ministry's employees and raise their job loyalty. |
| Mawed (937) |  | (Mawid) is an electronic service provided by the Saudi Ministry of Health to enable the beneficiary to book appointments in primary health care centers and to manage these appointments by modifying or canceling them, as well as managing other appointments in any hospital to which he is referred Service (Mawid) |

Frequent Asked Questions (FAQ)

Q/ Can the HCP sponsorship be transferred from the Ministry of Health to another party?

Yes, HCP can transfer sponsorship from the Ministry of Health to another party after obtaining the approval of the Ministry of Health to transfer the sponsorship.

Q/ What is the permissible period for the HCP to stay in the kingdom after the end of his contract?

after the HCP contract expires, a final exit visa must be issued, and can travel within two months from the date of his final exit visa.

Q/ What should the HCP do when losing the passport or residency?

- A police report to avoid a fine
- Fill out the loss form and certify it from place of work (attach a copy of the passport and residence ID)
- A letter from the place of work on official paper to passports.

Q/ What are the steps to issue a residency ID?

- Approved Medical checkup.
- Register in the system as a new arrival staff at work place
- Classification certificate or temporary classification certificate from SCHS.

Q/ What are the steps for a residence renewal ID?

- Renewal of contract
- A valid classification certificate from the Saudi Commission for Health Specialties

Q/ is there a penalty if HCP residency expires and he does not renew it?

Yes, there are fees for HCP and for every member of their families over the age of 18

Q/ What are the steps for exit and re-entry visa?

- Vacation approval
- A Valid contract
- Copy of visa

Q/ What are the steps for final exit?

- The letter of terminating
- Clearance form

Q/ What are the steps for updating passport data in the passport system?

- Bring the original passport.
- Passport form stamped by the HR in your work place with a copy of the passport and ID
- A copy of the birth certificate for those who born inside Saudi Arabia

Q/ What are the steps to apply for visitor visa extension?

- The service is available through (Muqem) and (Absher) apps.
- Fill out the extension form
- Paying the extension fees via the border number
- Approval from HR.

Q/ What is the maximum age to work?

60 years old.

Q/ How can the HCP modify personal data in the system?

Steps for amending the name, religion, nationality, gender, birth, passport number:

- A copy of passport and the first entry visa
- Fill out the form for amending request
- a personal photo
- Bring the original passport and residence ID with a copy of each.
- All forms need to be (stamped) by the HR in the hospital/workplace

Q/Is it possible for HCP to transfer from one region to another?

Yes, through the transfer portal

Q/What are the conditions for obtaining a job promotion?

- Having the appropriate academic qualification for promotion
- A valid Saudi Commission for Health Specialties classification certificate and a valid registration card
- The availability of a vacant job
- A letter from the beneficiary body requesting the HCP's promotion to the vacant position
- Priority for Saudi Nationals

Q/how does the SCHS work and its relationship to the downgrade?

The physician is hired according to his/her qualification. During the first year, he/she must obtain an accreditation from SCHS in order to renew the contract.

If the physician is accredited at a lower rank on the renewal of the previous contract according to the rank to which he is classified, provided that he is notified of that before the end of the contract, for example:

A doctor who was hired according to his qualification in the first year as a locum after entering the Saudi Commission for Health Specialties exam, and he was classified as a resident doctor. If his contract is renewed as a resident doctor.

General Information about regions and governorates of Saudi Arabia

Riyadh region:

Administrative Capital: Riyadh is the capital and largest city of the Kingdom of Saudi Arabia.

It is a vital city and home to many commercial and financial centers.

Areas worth visiting: Al-Diriyah Heritage - Al Murabba Palace - Al Watan Garden - National Museum - Al Hokom Palace area - Al Masmak Palace - Al Mamlaka Tower - Al Faisaliah Tower.

Markets: Riyadh Park - Granada Mall - Al Nakheel Mall - Al Salam Mall - Centria Mall - Riyadh Gallery - Royal Mall - Hayah Mall - Al Hamra Mall.

Makkah region:

The administrative capital, the city of Makkah Al-Mukarramah – contains the most clean parts of the earth and is distinguished by the diversity of its terrain between the picturesque coasts of Jeddah and the high heights of the city of Taif.

Areas worth visiting: Makkah City: The Grand Mosque – Hira Cave – Thor Cave.

Jeddah City: Historic Jeddah – Jeddah's waterfront – King Fahd Garden – King Fahd's Fountain. Taif City: Shubra Palace – Al-Hada and Al-Shifa District.

Markets: Makkah City: Makkah Mall – Hijaz Mall.

Jeddah: Red Sea Mall – Mall of Arabia – Hira International Market. Taif City: Jouri Mall – Terra Mall.

Eastern Province:

Administrative Capital: The city of Dammam is the place where most of the oil of the Kingdom of Saudi Arabia is produced and contains beautiful beaches overlooking the Arabian Gulf.

Areas worth visiting: Half Moon Beach - Tarout Castle - Khobar Corniche - Al-Ahsa Oasi.

Al-Qassim region:

The Administrative Capital: Buraidah City - The Qassim region is considered the best dates producing areas, as it contains many palm plantations.

Places worth visiting: Al-Shanana Tower - Al Qassim National Park - Al Bassam House and Al Maksouf Market - Al Khabra Heritage Town - Khazaz Park - Al Ghada Park - Al Rass Historical Museum - Handicrafts and Crafts Center.

Markets: Othaim Mall - Al Nakheel Mall - Unaizah Mall

Hail region:

The administrative capital: the city of Hail – a rocky area located in the north of the Kingdom of Saudi Arabia, and Hail is famous for the two famous mountains, Aja and Salami.

Areas worth visiting: Al Samra Park – Qasr Al Qishla – Castle of Irf – Al Magwah Park (starting point of the Hail Rally) – Jubbet Hail – Darb Zubaida pools – Hatima crater – Twaran.

Markets Barzan popular market – Salma Mall – Grand Mall

Madinah Region:

The Administrative Capital: Medina - the second holiest place for Muslims after Mecca because it contains the Mosque of the Prophet Muhammad, may God bless him And blessings.

Areas worth visiting: Al-Masjid al-Nabawi - Al-Ula - Madain Saleh - Hijaz Railway - Yanbu al-Bahr beach.

Northern Borders Region:

The Administrative Capital: the city of Arar - the northern borders are rich with archaeological and historical malls, natural parks and beautiful pastures.

Areass worth visiting: the old emirate palace in Arar - the historical market of soft - the historical palace of King Abdul Aziz in Rafha - Barakat Al-Qaa and Al-Heetem- The caves of Al Haba.

Markets: Arar Mall - Valley Mall - Rafha Mall - Exhibition Market .

Aseer region

The Administrative Capital: Abha - The Asir region is famous for its beautiful landscapes and mountain peaks, as well as the temperate weather in summer season.

Areas worth a visit: Dalgan Park Al Souda Park - Green Mountain Park - New Abha - Abu Khayal Park - Al Muftaha Village - Art Street - Al Dabab Park - Shada Palace - Al Habla Park - Al Arlaa Village.

Markets: Aseer mall – Abha mall - Asdaf Mall.

Al-Baha Region

The administrative capital: the city of Al-Baha - it thrives in tourism and natural resources, its climate is mild and temperate, so its charm lies in the urban heritage, folk arts, crafts, industries and heritage buildings.

Areas worth visiting: the village of Dhi Ain - the center of the upper Shada Mountain - Raghdan forest - the Al Baha Mountains.

Markets: Al-Ghunaim Mall - Abu Al Khair Shopping Center

Tabuk region:

The Administrative Capital: the city of Tabuk - The Tabuk region is famous for its many historical monuments and beautiful coasts.

Areas worth visiting: Neum area - Shuaib ruins - Tabuk castle - Al Khonfah reserve - Hadaj well - Al Nakhil Park - Al Zaita area.

Markets: Grand Mall - Al Raqi Mall - Al Hukair - Mousa Center.

Jizan region:

Administrative Capital: Jizan – It is located in the southern region of the Kingdom of Saudi Arabia and is famous for its coastal nature.

Areas worth visiting: Farasan Islands – Ottoman Castle – Heritage Village – Dossary Castle.

Markets: Cady Mall – Al Rashid Mall – Jazan Avenue.

Al-Jouf Region:

The Administrative Capital: Sakaka - It contains many olive farms and is characterized by its abundant production of natural olive oil
Areas worth visiting: Lake Dumat Al Jandal - Omar Ibn Al Khattab Mosque, may God be pleased with him - Za'abal Castle - Al Rajajil Ruins

Najran Region:

The Administrative Capital: Najran – It is distinguished by its archaeological sites and wonderful natural sites. It is famous for agriculture and by the dam of Najran Valley.
Areas worth visiting: Najran Valley Dam – Gully Areas.
Markets: Najran Mall, Najran Royal Center.

Important information

| | |
|--|-----------------------|
| Ministry of Health | 937 |
| Technical support at the Ministry of Health | 0112125555 Ex.2222 |
| Employees services in the Ministry of Health | 920009080 |
| Red Cross | 997 |
| Security patrollers | 999 |
| Civil defense | 998 |
| Road safety | 996 |
| Border guard | 994 |
| Traffic | 993 |
| Inquiry for traffic violation | 0112928888 |
| Passports | 992 |
| Emergency of water | 939 |
| Emergency of electricity | 933 |

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| @saudiMOH | http://www.youtube.com/MOHPortal | https://erp.moh.gov.sa | https://www.moh.gov.sa/ |
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| https://msd.gov.sa/ | https://www.srca.org.sa/ | https://www.sfdca.gov.sa/en/Pages/default.aspx | http://arabic.scfhs.org.sa/ |
|  |  |  |  |
| http://www.sauditourism.sa/en/Pages/default.aspx | http://www.gap.gov.sa/ | https://www.mofa.gov.sa/ | https://www.moi.gov.sa/ |
|  |  |  | |
| سحاب نشات الإدارة العامة لتقويع الدائري | | سحاب نشات وزارة الصحة | |
| | | https://vision2030.gov.sa/ | |

Important links and websites

- Website of the Ministry of Health
WWW.MOH.GOV.SA
- **regulations** of non Saudis appointment in general jobs
https://www.mcs.gov.sa/ar/Regulations/Regulations/Documents/14390202_15.pdf
- **Regulations** of practicing health professionals in the Kingdom of Saudi Arabia
<https://laws.boe.gov.sa/BoeLaws/Laws/LawDetails/f1de206c-eef4-4a76-904a-a9a700f2899a/2>
- Website of Saudi **Commission** for health specializations
<https://www.scfhs.org.sa/eservices/Practitioners/Pages/default2.aspx>
- Executive rules of the general rules of classification and professional registration
<https://www.scfhs.org.sa/Registration/Regulation/Documents/%D8%A7%D9%84%D9%82%D9%88%D8%A7%D8%B9%D8%AF%20%D8%A7%D9%84%D8%AA%D9%86%D9%81%D9%8A%D8%B0%D9%8A%D8%A9%20%D9%84%D9%84%D8%A7%D8%A6%D8%AD%D8%A9%20%D8%A7%D9%84%D8%B9%D8%A7%D9%85%D8%A9.pdf>
- For more information about the areas of the kingdom, please visit the following websites:
- Saudi tourism
<http://www.sauditourism.sa/ar/Pages/default.aspx>
- Saudi commission for Tourism and Antiquities
<https://scth.gov.sa/Pages/default.aspx>